



JOB ANNOUNCEMENT

Community Organizer-BL (Part-Time)

EHC has implemented stringent protocols for the safety of our office facility and our staff. To maintain this, all new hires must provide proof of full vaccination against the COVID-19 Coronavirus.

Environmental Health Coalition (EHC) is a San Diego/Tijuana non-profit social and environmental justice organization dedicated to empowering people, organizing communities and achieving justice for low-income communities of color. We are an effective, results-oriented organization with a passion for social change. We have been making a difference in the lives of the individuals, families, and communities we serve for over 40 years.

The Logan Community Organizer must share a commitment to environmental, social and racial justice. This is a part-time non-exempt position with an expected weekly schedule of 20 hours minimum. This schedule may periodically be increased dependent on campaign needs. This position requires coordinating organizing efforts in Barrio Logan and Logan Heights and supporting Barrio Logan Promotoras and other EHC staff.

PRIMARY RESPONSIBILITIES:

- Conduct community outreach, including door knocking, presentations, phone banking, and strategic digital communication to engage Logan community members in EHC campaigns
- Support development of an effective Logan Community Action Team (CAT) of resident leaders
- Ensure member and leader recruitment goals are achieved
- Attend regular Organizer Team and campaign meetings, training and professional development opportunities
- Work with EHC team members to develop strategic plans for key projects and activities
- Participate in public hearings, networking and other events to secure policy outcomes to accomplish EHC and Logan campaign objectives
- Facilitate community participation in the decision-making processes such as key hearings and meetings
- Represent EHC and the community with media, government agencies and allied organizations
- Support the development of social media and communications strategy
- Identify allies to incorporate into Logan work and manage their participation to advance Logan campaigns

REQUIRED QUALIFICATIONS AND SKILLS:

- One year experience in grassroots organizing

EMPOWERING PEOPLE. ORGANIZING COMMUNITIES. ACHIEVING JUSTICE.
EMPODERANDO A LA GENTE. ORGANIZANDO A LAS COMUNIDADES. LOGRANDO LA JUSTICIA.

- Demonstrated commitment to the principles of environmental justice
- Some familiarity with local government agencies
- Proficient facilitation skills
- Proficient computer skills including Microsoft Office, Outlook,
- Excellent oral and written communication skills
- Reliable transportation method (drivers are required to have a valid license and state-mandated liability coverage)
- Ability to work flexible hours
- Ability to handle multiple tasks, work under pressure, and maintain attention to detail
- Ability to work within a team environment
- Must demonstrate the ability to be culturally competent in all respects
- Bilingual required (Spanish + English)

PREFERRED QUALIFICATIONS AND SKILLS:

- Three years in grassroots, environmental justice and/or social and racial justice organizing
- Experience working with government agencies and decision-makers in the San Diego region
- Proficient public speaking skills that include PowerPoint, popular education and engagement

PHYSICAL REQUIREMENTS AND WORK ENVIRONMENT:

Work is performed primarily outdoors in a community setting with occasional office work at a desk on computer and phone; employee regularly walks while operating electronic equipment 4 to 5 hours per day; occasionally lifts, carries and positions objects weighing up to 20 pounds. Must be prepared to work in all kinds of outdoor weather. The position also involves using a computer and keyboard, tablet, scanner, telephone, and face-to-face communications; an employee must communicate clearly and professionally in all of these manners. Position may include standing at event tables and walking a neighborhood for several hours on an as-needed basis. The employee may spend periods sitting, standing, or walking. Reasonable accommodations may enable individuals with disabilities to perform the essential functions.

Pay: \$30 per hour

EHC offers a competitive benefits package inclusive of:

- Excellent Orientation Program
- Generous Vacation and holiday benefits
- Health, Dental, Vision and Chiropractic Insurance
- Wellness Leave
- Long Term Care Insurance
- 401(k) Retirement Plan
- Professional Development Opportunities

Target Start Date: Position open until filled. The target start date is February 1, 2022

**EMPOWERING PEOPLE. ORGANIZING COMMUNITIES. ACHIEVING JUSTICE.
EMPODERANDO A LA GENTE. ORGANIZANDO A LAS COMUNIDADES. LOGRANDO LA JUSTICIA.**

Applications: Submit cover letter, resume, three references, and salary requirements to the Environmental Health Coalition at frontdesk@environmentalhealth.org. The subject line should read **Community Organizer-BL**, followed by your name. No phone calls, please.

Successfully completing a background criminal and reference check are pre-requisites for employment.

MISSION: Environmental Health Coalition is dedicated to achieving environmental and social justice. We believe that justice is accomplished by empowered communities acting together to make social change. We organize and advocate to protect public health and the environment threatened by toxic pollution. EHC supports broad efforts that create a just society and foster a healthy and sustainable quality of life.

**EHC IS AN EQUAL OPPORTUNITY EMPLOYER
WE ENCOURAGE PEOPLE OF COLOR AND WOMEN TO APPLY**

EHC provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

**EMPOWERING PEOPLE. ORGANIZING COMMUNITIES. ACHIEVING JUSTICE.
EMPODERANDO A LA GENTE. ORGANIZANDO A LAS COMUNIDADES. LOGRANDO LA JUSTICIA.**